



**KHSAA TITLE IX RE-VISIT  
FIELD VISIT REPORT**

KHSAA Form T76  
Rev..11/16

School:	Green County High School
Prepared By:	Barbara Kok
Date of Re-Visit:	October 28, 2024
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	

**ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:**

<b>OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)</b>	<b>Completed</b>
<b>Test One</b> – Substantial Proportionality	X
<b>Test Two</b> – History of Continuing Practice of Program Expansion	X
<b>Test Three</b> – Full and Effective Accommodation of Interest and Abilities	X
<b>Analysis Form Review</b>	X

**ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES:** According to data and information submitted, it appears Green County has met the standard for Test 1 in the 2022-23 school with 51% enrollment compared to 47% participation for the female students. The school has met the standard for Test 2 (History and Continuing Practice of Expansion) for 2022-23 and 2023-24 school years. Green County has increased the sport offering for female students 25.7% and 33.8% by adding girls' Soccer (JV and V), Tennis, and Indoor Track. The school currently offers 17 sport activities and levels for both male and female athletes. The school is to be commended for full accommodation of student interests. The athletic directors are to be commended for developing a comprehensive and well -organized Title IX file.

**BENEFITS REVIEW**

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>EQUIPMENT AND SUPPLIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

**BENEFITS REVIEW- EQUIPMENT AND SUPPLIES:** Written evidence viewed appears to ensure equivalence and indicates a four-year cycle for review/replacement of uniforms for all teams. The Green County school board provides funding for uniforms for all teams. Uniforms viewed were high quality and equitable in quantity for all teams. Coaches and athletes interviewed were knowledgeable of the uniform rotation. Other equipment viewed appeared to well-maintained and suitable for the specific sport.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SCHEDULING OF GAMES AND PRACTICE TIMES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

**BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES:** The most recent competitive schedules appear to be equitable in playing times and show parity in number of competitive events for “like sports”. Shared practice and competitive facilities for Volleyball, girls’ and boys’ basketball, and wrestling include gymnasiums at the High School, Middle School, and Intermediate School. Priority is given to the in-season team. The football team and girls’ soccer teams rotate times on the turf field and practice grass field. Softball and baseball share the indoor hitting facility located at American Legion field. The athletic directors are responsible for scheduling all practice and competitive facilities (*Eventlink*). All coaches have access to the *Eventlink* calendar and can make requests for usage times.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>TRAVEL AND PER DIEM</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Mode of transportation		X
Provision for meals and housing		X
Equity of spending	X	

**BENEFITS REVIEW- TRAVEL AND PER DIEM:** Transportation to off -campus practice and competitive events is provided by the district. During interviews the coaches indicated teams at Green County have the opportunity for out-of-town and over-night trips. All trips must have prior approval and each teams provide their own funding.

To ensure equivalence, and parity, it is recommended the current guidelines for travel/per diem be expanded to include but not limited to:

1. **Mode of transportation-** school bus, school owned van, charter bus and guidelines indicating use.
2. **Provision for housing-**Type of hotel, free breakfast, number of athletes to a room, interior corridors, etc.

A review of spending for two-year period is approximately \$146 per male athlete and approximately \$160 per female athlete.

**See Other Actions Necessitated by Visit**

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>COACHING</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Compensation	X	
Accessibility	X	
Competence	X	

**BENEFITS REVIEW- COACHING:** The Green County salary schedule viewed appeared to equivalent in compensation and number of coaching positions available for all sports. Reported data showed the athlete to coach ratio, regarding accessibility, is 9:1 for females and 9:1 for males and fifty percent of head coaches for all teams are on campus. There is currently no evaluation process for coaches in place.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Competition and practice venues	X	
Dressing areas		X
Equipment storage areas	X	

**BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES:** Practice and competitive facilities viewed appeared to be well maintained and meet the qualifications for post season competition. Facilities on campus include: Dragon Stadium with a turf field shared by football and soccer teams, grass practice field, 6 lane track with a new surface, 3 tennis courts, cross country course, gymnasium and practice area for wrestling (cafeteria). A multi-purpose room viewed is under construction and near completion that will provide facilities for wrestling, archery, and cheer.

Off campus facilities include:  
 Bowling-"The Alley" Campbellsville  
 Fishing-Green River Lake  
 Archery-Extension Office  
 Golf-Green County Country Club

Softball and Baseball practice and competitive fields are located at the American Legion Park and owned by the Green County Schools. Amenities viewed include turf fields, enclosed dugouts, lights, press boxes, concession stands, restrooms, and an indoor hitting facility. Amenities appeared to be comparable for both teams. Dressing areas for baseball and softball are on site.

Green County has four (4) locker rooms located off the gymnasium. Football and all other boys' teams are assigned one dressing area and boys' basketball has exclusive use of another. There are two other locker rooms but all the girls' teams chose to use a single dressing area or dress in a public restroom. Title IX states *all students have the right to dress and store their belongings in a safe and secure place*. A public restroom does not meet this standard. The girls' soccer coach interviewed described the remaining locker area as "a dungeon." It appears there is a major disparity in the amenities provided to the boys' basketball team as compared to the other assigned dressing areas. The basketball locker room is carpeted, has individual lockers, a television, seating, and graphics that show ownership of the area. **It is recommended the Gender Equity Committee and coaches of girls' sport teams tour the locker room areas and determine upgrades that would provide equivalent amenities to all teams.**

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>MEDICAL AND TRAINING FACILITIES AND SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

**BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICE:** The schedule for usage of the weight room is available on the shared facilities *Eventlink* calendar. Interviews with athletes and coaches verified all teams have access to the weight room. The weight room for Green County is in the main building and easily accessible to all athletes. It is a large spacious room equipped with weights that are appropriate for female athletes.

Green County provides the opportunity to all athletes for a physical exam free of charge several times during the school year. (Healthy Kids and Nurse Practitioner on campus). They do not have the services of an athletic trainer. There is a room that has been designated as a training room that is easily accessible to all athletes in the event an athletic trainer is hired.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>PUBLICITY</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

**BENEFITS REVIEW- PUBLICITY:** Interviews with administration indicated oversight to ensure the equitable support of the cheerleaders, band and dance team to football, girls' and boys' basketball teams.

There was written evidence of an awards/ recognition guideline that included banquets, banners displayed (state championship teams and individuals), letters and bars, and individual team awards. Interviews with coaches and athletes indicated end-of-season activities were held for all teams. The school has recently developed an Athletic Hall of Fame. It is recommended the criteria established for nomination and selection to the Green County HOF be included in the Title IX Awards guidelines. Accurate reporting of expenditures for awards and post season events was discussed with the athletic directors.

Spending showed approximately \$43 per males and \$30 per females.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SUPPORT SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

**BENEFITS REVIEW- SUPPORT SERVICES:** The assignment of limited office space appears to be equitable. All coaches have use of a common office for computer work, make phone calls, or meet with athletes or parents. There are no Booster Clubs at Green County High school, and each team has an account in the school. To provide administrative oversight, the principal must approve fund-raising projects and expenditures for all teams. Coaches interviewed demonstrated understanding of the process for fundraising and procedure for purchasing. Overall spending for the past two years shows approximately \$2658 and 54% per male athlete and \$2924 and 46% per female athlete. *Large amounts reported for the past years are due to improvements and construction of facilities and appear to be equivalent to all athletes.* Currently Green County High School meets acceptable parameters in both percentage and per athlete basis.

**CURRENT DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to current deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>

**RECURRING DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to recurring deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>

**OTHER ACTIONS NECESSITATED BY THIS VISIT**

Action	Due Date
<p><b>Travel and per diem guideline:</b> Develop a travel guideline to include all possible modes of transport for student athletes. This may include, but not limited to, school bus, van, charter bus, etc. Develop the parameters for housing on overnight stay (number to a room, type of housing, interior corridors, free breakfast, cost, etc.). All guidelines would ensure equity and parity for all teams</p>	<p>Please to KHSAA on or before <b>December 30, 2024.</b></p>
<p><b>Locker rooms, Practice and Competitive facilities:</b> In order to address the disparity in locker room amenities provided, it is recommended the GERC and coaches of all girls' sport teams tour the facilities and make recommendations for improvement.</p>	<p>Not for submission but plans should be indicated on the Improvement Plan in the 2024-25 Annual Report.</p>

**PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING**

Name	Title
Jeff Marksberry	KHSAA
Barbara Kok	KHSAA <a href="mailto:bkok@khsaa.org">bkok@khsaa.org</a>
Emma Eastes	Athlete-girls' Soccer
Braden Coffey	Athlete-Football, Baseball
April Bohl	Girls' Golf
Chris Lowe	Girls' Soccer
Ben Davenport	District Title IX Coordinator
Colt Phelps	Athletic Director
Brennen Milby	Athletic Director
Jordan Turner	Principal
Joy Coffey	College Career Counselor/Parent
Marcy Goff	Green County Board of Education
Justin Hoosier	Assistant Principal

### **OTHER GENERAL OBSERVATIONS**

Green County's administration has demonstrated their commitment to providing athletic opportunities and well-maintained facilities for their students. They are to be commended for continuing to add to their sports programs. The school was well prepared for the visit and accepting of all information the KHSAA personnel provided.

The Emergency Action Plan in the Title IX file was complete and specific to all off and on campus athletic venues.

There are five AEDS at the school with four portable AEDS accessible to the athletic department and one on site in the main office.

No one attended the public forum. Audit team departed 3:05